

Department of the Interior  
Strategic Plan Mission Areas

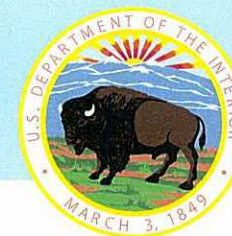
Resource  
Protection

Indian Nations,  
Government to Government

Sustainability

Science

21st Century DOI



# BLM California Strategic Framework

## Sustainability

Energy

Ecological Function

Working Landscapes

## Heritage

NLCS

Tribal Relationships

Natural and  
Cultural Heritage

## Community

Recreation

Partnerships

Public Safety

## Foundation

Operational Excellence

Budget

Employees

Process

Core Values

Public Service

Integrity

Accountability

**Department of the Interior Strategic Plan:** *Lays out mission areas and outcome goals related to protecting America's Treasured Landscapes, including Resource Protection, Sustainability, Indian Nations Government to Government, Science, and a 21<sup>st</sup> Century DOI.*

**BLM California Strategic Framework:** *BLM California has three business lines: Sustainability, Heritage, and Community, set upon a foundation of Operational Excellence and our Core Values. Each business line expresses three outcome goals which outline long-term direction and desired results for public land management. The goals are used to set workload priorities across programs in support of BLM's mission to sustain the health and productivity of public lands for the use and enjoyment of present and future generations.*

#### Sustainability

- **Energy:** Expedite analysis and processes for priority solar, wind and geothermal energy projects. Facilitate development of conventional energy in the form of oil and gas resources, and ensure reclamation occurs. Facilitate the permitting of biomass and hydroelectric energy projects, and associated transmission projects. Ensure environmental compliance and safety. Complete and implement the Desert Renewable Energy Conservation Plan.
- **Ecological Function:** Improve land and water health, and restore watersheds. Sustain species health by preventing listings and recovering listed species and habitats. Develop and implement a sage grouse conservation strategy. Develop climate change strategies.
- **Working Landscapes:** Make locatable minerals and mineral materials available in an environmentally responsible manner. Provide sustainable livestock grazing.

#### Heritage

- **NLCS:** Protect and restore conservation values in National Landscape Conservation System lands. Enhance conservation values through community partnerships.
- **Tribal Relationships:** Consult and collaborate with tribal governments on matters of common interest. Meet all trust obligations and implement the Interagency Traditional Gathering Policy.
- **Natural and Cultural Heritage:** Protect the natural and scenic integrity of areas of critical environmental concern and other special areas. Conserve historic and pre-historic features important to communities. Implement the SHPO protocol. Maintain healthy wild horse and burro populations.

#### Community

- **Recreation:** Provide a broad variety of public recreation, visitor services and environmental education. Encourage partnered delivery of services and volunteerism.
- **Partnerships:** Ensure that communities of place, communities of interest and advisory committees participate in the preparation of resource management and activity plans. Engage Communities in effective working partnerships between BLM and outside entities and individuals that plan, analyze, and deliver mission outcomes.
- **Public Safety:** Reduce threats posed by abandoned mine lands, including physical safety and water quality hazards. Implement the Healthy Forest initiative including wildland urban interface fuels treatments and stewardship contracting. Address noxious weeds. Emphasize visitor safety, border issues and marijuana eradications.

#### Operational Excellence

- **Budget:** Focus fiscal management practices on performance and financial accountability. Emphasize alignment of budget and strategic goals.
- **Employees:** Value all employees and maintain a respectful and inclusive workplace. Implement strategies to address future skills and diversity. Apply workforce planning so that tables of organization align with budget priorities. Make investments in employee development, leadership development, youth, volunteers, veterans and communications. Ensure employee safety, including the use of risk assessments, facility security and CASHE audit compliance.
- **Process:** Set annual process improvement goals. Provide mission operational support through a strong foundation in geographic services, business practices, information systems and recruiting and retaining a skilled workforce. Promote efficiency and best management practices.

#### Core Values

- Maintain our commitment to public service, integrity and agency accountability.